



Head of Youth Work and Mission

You can find more information and an online version of the application via our website

<https://www.oxygen-online.org/vacancies>

We are looking for a dynamic, committed and experienced person to take on the key role of Head of Youth Work and Mission to manage and deliver a diverse range of youth work activities and innovative interventions which help young people to discover who they are and provide support to enable them to fulfil their potential.

This role will add significant capacity and expertise to the team to grow and develop activities in response to the emerging needs of young people and provide support to local churches and voluntary youth organisations engaging with young people.

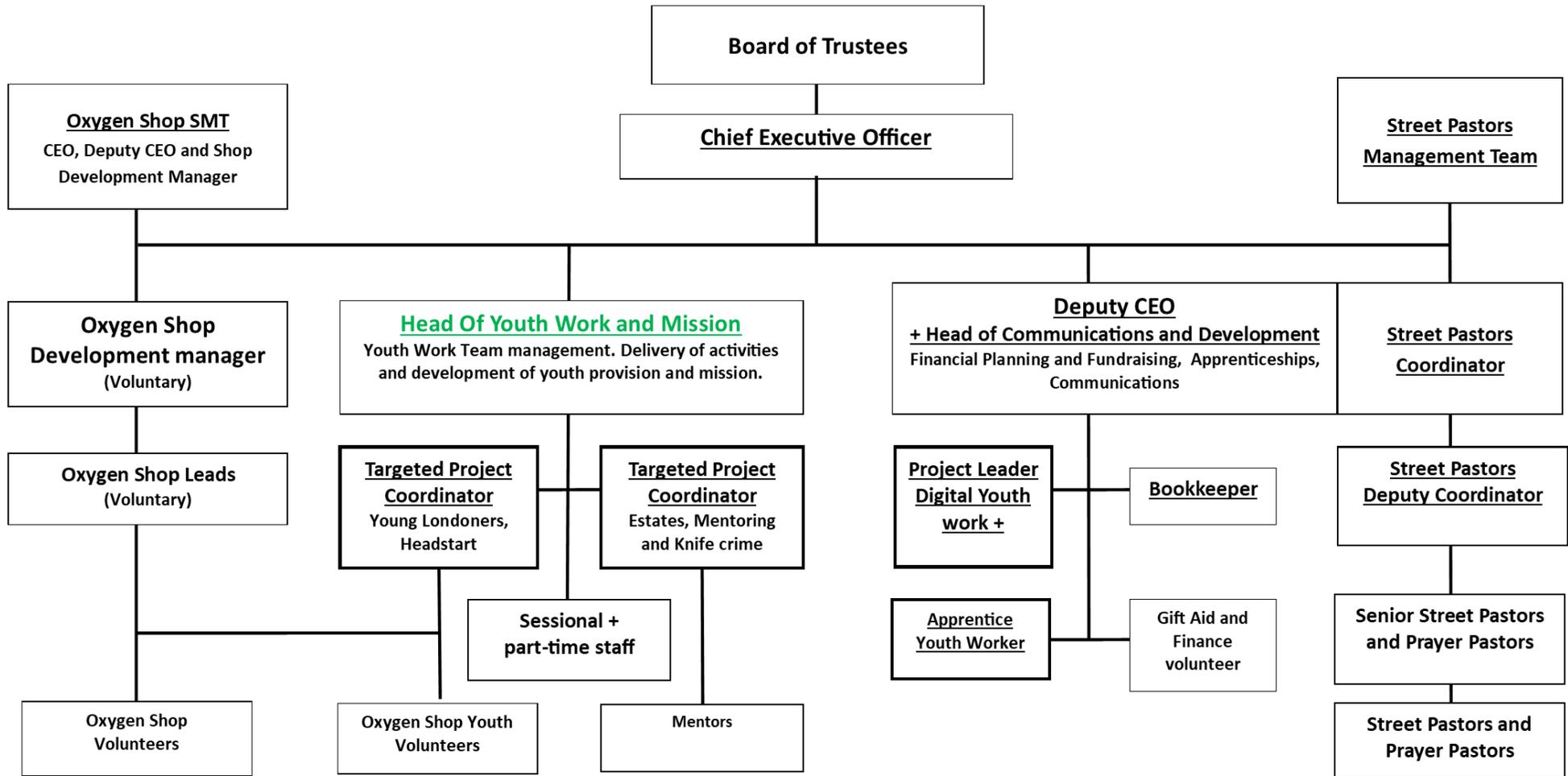
Rationale

Oxygen, like many other organisations, has undergone significant change over the last few years in response to the Covid-19 Pandemic, adapting our models of delivery and developing new and exciting ways of engaging with young people. Oxygen is recognised as a key provider of targeted support for young people and has a strong reputation for reaching those in need and making a difference in their lives.

We are keen to develop key projects including “What’s the Point?” our response to the issue of Knife Crime, Digital Youth Work, mentoring, Youth Enterprise, and the Oxygen Charity shop in New Malden High street. We are an award winning charity which has a track record of innovating and adapting to ensure we are relevant to the prevailing culture and the needs of young people. The role of Head of Youth Work and Mission will give us the capacity and depth we need to innovate and develop specific projects which have proven impact young people’s lives in profound ways.

We are looking for someone with several years experience in full time youth work and a strong Christian faith. The successful candidate will have an understanding of faith based youth work and the challenges involved in helping young people explore and discover their identity and fulfil their potential. They will have experience of managing a team of youth workers and volunteers and must be able to inspire and motivate others to perform at their best in supporting and positively impacting the lives of young people.

Oxygen Organisational Chart 2022 –25





JOB DESCRIPTION

Head of Youth Work and Mission

Responsible to: Chief Executive Officer of Oxygen (C.E.O.)

Hours: 37.5pw. This role requires flexible working hours including some evenings, occasional Saturdays/ Sundays and weekends when running residentials for young people and shifts at the Oxygen shop

Remuneration: £26,000 to £30,000 pa + pension + life cover

Organisation:

Oxygen is an exciting and dynamic youth organisation based in Kingston upon Thames, South West London. Oxygen was the vision of a group of young people who wanted to reach out to others to demonstrate their faith and meet their needs. It is supported by over thirty churches in the Boroughs of Kingston and Richmond and staffed by a range of full and part time staff, volunteers and young apprentices/volunteers. We work in partnership with local churches, voluntary agencies and statutory bodies to give young people the support they need to overcome the challenges they face. Through a range of engaging and fun activities, we help them discover their strengths, values and beliefs, learn about the Christian faith, and give them the opportunity to contribute to society through volunteering and serving others.

Job Summary:

As Head of Youth Work and Mission you will be responsible for the delivery and management of Oxygen's youth work programme, implementing key projects to support young people's development. You will be part of the Senior Management Team (S.M.T.) and promote the mission and values of Oxygen and the Christian faith in all aspects of your work.

Main duties:

- To be responsible for the management and delivery of youth work activities, creating and developing projects that respond to the needs of young people, particularly those who are marginalised or disadvantaged due to their personal circumstances or disability. This will include engaging young people in the design of programmes which give opportunities for their growth, development and achievement, as well as opportunities for them to contribute to their local community.

- To manage and support the wellbeing, supervision, professional and spiritual development of a team of staff, volunteers, mentors and young people.
- To form fruitful partnerships and relationships with other voluntary organisations, schools, statutory agencies, businesses and faith community to benefit young people and further the mission of Oxygen.
- To develop a network for those involved in working with young people and support local churches with resources, information, advice and training.
- To establish a process of monitoring and evaluating Oxygen's work to demonstrate its effectiveness and communicating its impact on young people to stakeholders and supporters through writing reports, presentations to and speaking at local churches and celebrating young people's achievements.

Other regular/Intermittent duties:

- To support the C.E.O. and (S.M.T.) and Trustees in the development and delivery of Oxygen's programme of activities, events and projects in line with the objects vision and direction of the charity and the emerging needs of young people.
- To deputise for the C.E.O. and S.M.T. of Oxygen at meetings and events and provide cover for leave.
- Undertaking regular shifts in the Oxygen shop
- To support Oxygen's fund raising strategy to ensure sustainable growth of the charity and its ministry
- To attend national conferences, events and training.
- To undertake other responsibilities as directed by the Trustees, C.E.O. and Senior Management Team