



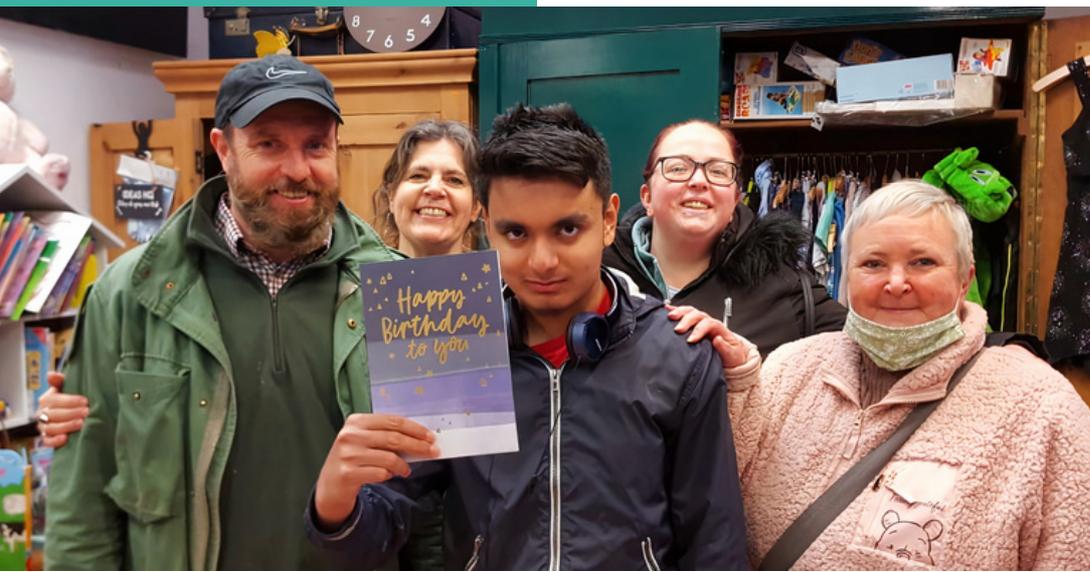
20/21 ANNUAL REPORT

"JUST LOOK
WHAT WE CAN
DO WHEN WE
WORK
TOGETHER"

Marcus Rashford
MBE



BELIEVING IN YOUNG PEOPLE



CHARITY NO.
1165522/1086608

COMPANY NO.
CE005383

WWW.OXYGEN-
ONLINE.ORG

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DONATE

VOLUNTEER

INFO



SIR ED DAVEY M.P.

“Oxygen has a superb record in reaching out to young people in Kingston and beyond. They have responded to the challenges which confront young people and have led the way with projects such as What’s the Point? tackling knife crime. They are doing a great job with the Oxygen Shop, supporting people with their mental health and providing a sense of purpose for many volunteers.

I want to thank John, the Trustees and all the staff and volunteers for all their hard work over the last year.”



Sir Ed Davey, MP and
leader of the Liberal
Democrat Party



**KINGSTON
BOROUGH
BUSINESS
AWARDS 2021**

FINALISTS



**MAYOR'S
CHARITY 20/21**

WELCOME FROM THE CHAIR OF TRUSTEES

Liz Wynyard



Wow! what challenging times we are in! The last couple of years have been a test for us all and yet we have learned so much through adversity and through working together.

I am proud to be the Chair of the board of Trustees, supporting the Oxygen team and ensuring they have the resources they need to help support and nurture so many young people . We have had to adapt the way we work and Oxygen has managed to grow to meet the demands placed upon it.

Oxygen has been hard hit since the pandemic, juggling the pressure on finances with the desire to support young people in need of help. We have also had to keep up with the rent on the shop and ensure we were open as much as possible, to bring in much needed funds.

Our charity shop in New Malden is providing much needed support and engagement to young people and adults who see it as a place where they can find a compassionate ear and a smile from the fantastic team of staff and volunteers led by Lisa Trend. Many customers comment and are impressed with the shop, what Oxygen does in the Borough and what it stands for. We say a BIG 'thank-you' to the volunteers who willingly put their heart and soul into making the shop a unique and special place on the High Street. What a STAR Team!

We are very grateful for our brilliant staff team under the strong leadership of John

Trend, supported by Charlie Bamfordas well as our part time staff and volunteers who give their time in so many ways to support us. Thanks to Peter Wilkins, our Treasurer, who has done a lot of work to improve our financial management and reporting. We are grateful to the volunteers and members of the Street Pastors Management Team for all their hard work and diligence in running such a vital project.

Oxygen and Street Pastors appreciate the continued support of local churches, businesses, funders and the people of Kingston, which enables us to impact the lives of vulnerable, disadvantaged and marginalised young people.

INTRODUCTION FROM OUR CHIEF EXECUTIVE

John Trend

2020/21 was a time that none of us will forget. The ground shifted and we all had to rethink what life was about. The pandemic brought out the best in us but, at points, put us through the worst. The pain of the loss of those we love, our friends and family, will always colour our memory of these most challenging times.

What heartens me is the way in which people found the drive, compassion and determination to help others, to respond to the need that confronted them and do something about it. People came together and achieved things which, prior to the pandemic, would have been perceived as impossible.

For the Oxygen team, supporting young people without being able to see them face to face, was problematic to say the least!



We quickly realised the extent of digital exclusion that many young people were experiencing and so had to find new ways of reaching them. We discovered new tools, such as Discord and Minecraft, which shaped the development of our online engagement.

As a result we have extended our reach to young people who prefer online engagement but often find themselves isolated and without actual social contact with their peers.

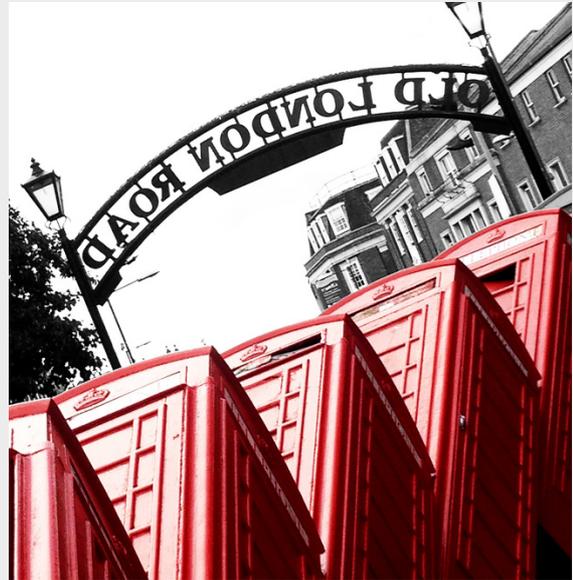
We were fortunate to secure three year funding through the Mayor's Young Londoners programme which started in January 2020, enabling us to

increase our support to the most vulnerable young people. We offered activity packs, food parcels, distanced welfare visits, walk + talk sessions in local parks and Zoom catch ups.

We are now working more intensively on a 1-2-1 basis with an increasing number of referrals of young people, many with complex needs, who are struggling to cope with poor mental health.

I want to thank all of the Staff, Trustees, Volunteers and Supporters who have helped and encouraged us over the last year or so. We are a stronger, more relevant and capable charity, having a deeper impact on the lives of young people, volunteers and the community around us.

STATEMENT OF BENEFIT TO THE COMMUNITY



As a registered charity, and in line with the requirements of Section 4 of the Charities Act 2006, the Staff and Trustees of Oxygen have determined that Oxygen's work does have clear and identifiable benefits to those we work with, which are related to our aims.

We have established that these benefits are not the cause of any detriment or harm nor are Young People excluded from benefiting from our work on the basis of their faith, ethnicity, gender, sexuality, spirituality or nationality.

Whilst we are a Christian charity, we work with young people of all faiths, beliefs, values and identities and place great emphasis upon involving beneficiaries in the implementation and design of our services.

We respond to needs, innovating to create new programmes and resources to tackle some of the most challenging issues affecting our culture such as knife and violent crime, mental illness, underachievement and isolation, amongst others.

We also conclude that Oxygen's work has wider benefits for groups who are not the direct focus of our services, such as volunteers, businesses and local communities. They benefit as a result of the effect of young people reducing their involvement in crime, achieving better in education and fulfilling their potential to contribute to the community in which they live.

Oxygen's work improves the mental, physical, spiritual health and wellbeing of both young people and adults. We provide opportunities for people to grow, develop, discover their purpose and contribute to the world around them.

"Being part of the *What's the point?* programme.. was the single most significant thing I did throughout my secondary school career! It was the point at which I grew up, took responsibility and tried to change something."

young person

GOVERNANCE

Oxygen's vision was conceived by young people from Kingston Churches with the aim of reaching out to other young people in the community who are marginalised or disadvantaged. Their aim was to help young people who needed support and in doing so, demonstrate their faith, provide opportunities for them to explore their potential and discover their core values and beliefs.

These young people helped to establish The Oxygen Charitable Trust (1086608) which was set up on 1st May 2001. In 2016 the Trustees of the Oxygen Trust established Oxygen as a Charitable Incorporated Organisation (1165522), which is bound by its own constitution document and has its own bank account, insurance and policies. All the activity and operations of Oxygen sit under the governance of the C.I.O. with the Trust continuing to provide funds to support Oxygen's work. This document consolidates both the C.I.O. and the Trust reports together.

Oxygen affiliates or belongs to several regional and national organisations and is a member of the Synergy Network, which brings together people from churches and communities across London who are working to tackle crime and build partnerships.

Oxygen also affiliates to London Youth, Kingston Voluntary Action, NCVO, Kingston and Richmond Safeguarding Children Partnership and Ofsted.

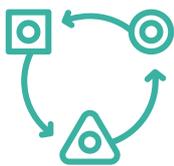


Kingston and Richmond
Safeguarding Children
Partnership

STRATEGIC AIMS + DEVELOPMENT



Oxygen has always played a part in the strategic engagement and development of the voluntary, community and faith sector, seeking to positively represent the Christian faith, and to function as a strategic lead in developing provision for young people. We have developed strong partnerships with other agencies and are located in the heart of the community, accessible and well placed to respond to those who are struggling with life.



Oxygen had to adapt very quickly to challenges brought about by the Covid-19 pandemic, so that young people's needs could be met, at a time of such change and upheaval. Like most charities, the boundaries of the work shifted and emphasis was placed on protecting the most vulnerable. Oxygen is often at the forefront of innovating and finding creative ways of getting through to those with complex needs. Being a charity, rather than a statutory provider, can sometimes help to break down barriers to engagement and enable us to meet people where they are.



Going forward we want to build on our strong roots in the community and consolidate the new ways of working which have been borne out of necessity and innovation. The **shop**, ***What's the point?*** programme, **1-2-1 engagement** and **digital youth work** are going to be at the core of our plans for the future. We will take bold steps of faith to grow our capacity, widen our reach and deepen the impact we have on people's lives.

RISK ASSESSMENT

Oxygen's Trustee Board and staff team assess the risks and threats encountered in delivering our work and take steps to minimise and manage risk, to ensure that beneficiaries, staff, volunteers and the general public are protected from avoidable harm. This includes putting in place controls over finances, the delivery of our services to young people, the management of the shop as well as theoretical risk where that can be foreseen.

The Oxygen Team has undertaken training to ensure that consideration, assessment and mitigation of risk is built into our daily routines. However, accidents do happen and when they occur, they are evaluated to identify if steps can be taken prevent harm in the future. All staff and volunteers undergo an enhanced DBS check and references are taken up when new appointments are made.

We also understand that risk is a constant factor in all of our lives and that we have a role in educating young people to be aware of the choices they make and the impact those decisions have on their lives. This is particularly evident in our work through the "What's the point?" programme tackling knife and violent crime.

Of course, everyone has had to be especially vigilant and take significant steps to ensure the spread of the Coronavirus is limited which has required extensive planning and mitigation measures particularly in the Oxygen shop, youth centres and in the office as we return to team working.



OUR PARTNERS

The last couple of years have resulted in a seismic shift in the relationships between agencies and community partners and particularly between Government and the Voluntary, Faith and Community Sector. New partnerships have been formed and the role of the community has been highlighted as people have responded directly to the need they have seen around them.

Oxygen has been at the heart of the development of these networks and both strategically and on the front line, highlighting emerging needs and developing new ways of working to meet those needs.

Oxygen can only function alongside others agencies with whom we have built lasting partnerships and collaborations.



PROJECTS

Oxygen targets its work at young people who are disadvantaged, marginalised, isolated or at risk. Often when young people are struggling they find it difficult to access the services they need because they do not know how to, or get caught up in lengthy processes to determine their needs and a suitable response. We find that many young people feel that they have little ownership or influence over the help that is given.

This is why Oxygen has a range of projects through which young people can engage voluntarily with the Oxygen team who are skilled in developing relationships and identifying a young person's needs. Entry points to access help need to prioritise engagement with the young person and be able to broker the most appropriate help. We try to develop programmes and activities which encourage young people to learn how to cope with life's challenges, learn about themselves, develop a sense of their potential, and develop aspirations for the future.

OXYGEN SHOP

117 HIGH.ST. NEW MALDEN



BACKGROUND

Set up in April 2018, The Oxygen shop has become an innovative, dynamic, and powerful project. Our vision for the shop has developed beyond just providing a source of sustainable income, towards being a vital tool for engaging young people. It creates opportunities for them to gain valuable life skills, build confidence and self esteem, explore enterprise and innovation, whilst contributing to the community through volunteering.

THIS YEAR

Of course this has been a very difficult year for retail and having to adapt and comply with the pandemic restrictions has been a lot of work. However, the shop has become a central part of Oxygen and at times, during the pandemic, has provided the only direct engagement with the community. It is now very firmly a tool for youth work and was key in securing Young Londoners funding until 2022.



"When I went into care, the shop became so important to me. It gave me a sense of purpose and of family at a time when nothing else was normal. I feel valued and can help others when i am at the shop. it's very rewarding "

Young volunteer





TESTIMONIALS AND STORIES

The shop gives me a wonderful opportunity to improve my confidence and customer service. I have been able to build a strong rapport with all staff and volunteers, so it's a place I feel very safe. I've gained a greater understanding of people and am hoping the experience will enable me to find work opportunities. Its really helped me so much."

Lucy - shop volunteer

"It is a fun, inclusive place where you learn to develop your skills. I enjoy it lots!" - James - yr 10



KEY SUCCESSES*

Young volunteers	97
Adult volunteers	113
Targeted youth	18

*Young people who have volunteered since opening. Adults who have signed up to volunteer. Young people referred for targeted support engaging on a regular basis.

There are some volunteers who certainly go the extra mile for Oxygen like Peter who entered the Ride London to raise money for Oxygen!



LISA TREND

The impact of the shop has exceeded our expectations! Much more than providing funds to support the Oxygen projects, we have been able to foster some amazing and life changing relationships! It has been a privilege to meet and work alongside so many loyal all age volunteers, supportive customers and regular quality donators. We have lots of plans for the future of the shop! Watch this space!"

YOUNG LONDONERS

FOCUSSED, TAILORED SUPPORT

BACKGROUND

The Young Londoners Fund project began at the start of 2020 and has allowed Oxygen to recruit staff and expand, to focus upon the most vulnerable and isolated young people in our community. Oxygen 1-2-1 work and prioritises those at risk of crime, isolation, exclusion from school or from poor mental health.

THIS YEAR

Referrals come from a variety of partner agencies, parents, and sometimes self-referrals, several of whom have started with conversations in the Oxygen shop. We have seen a dramatic increase in the need for targeted support for young people over the last two years. Alice coordinates the project, assessing the referrals as they come in and allocating them to members of the team and volunteers. Much of our engagement with young people happens through mentoring relationships but we also provide a wider range of opportunities through which young people can receive support and develop their aspirations



QUOTE

"The Oxygen sessions give me something to look forward to on a school day, it's good just to be able to talk to someone that understands me".





"Oxygen really understands how to talk with a young person and get on their wavelength. They have a way of starting conversations which make the young person feel that they are understood and valued for who they are, but also have an expectation that the future is going to be better."

Oxygen is able to match mentors with young people who can relate to the issues and challenges the young person is facing. These are often people who have *lived experience* which is not only relevant to the young person's needs, but also gives them hope that they can change and walk a different path."
 Social work Team leader, Achieving for Children

20/21

54

young people engaged in 1-2-1 mentoring

554

face to face hours offered

15

YP involved in project design and leadership

18

YP referred volunteering at the shop

131

total YP referred to date

ADAM KELLY

The majority of my work has been on the YLF mentoring project and I have been working across Kingston, Chessington and Richmond supporting young people on a 1-2-1 basis.

Working to support and encourage some of the most vulnerable and at risk young people has definitely been a challenge but at the same time it feels like some of the most rewarding work I have been a part of at Oxygen.



STREET PASTORS

KINGSTON



BACKGROUND

Oxygen oversees the work of Kingston Street Pastors with Charlie Bamford managing the project, supported by Brenda with operational management delegated to a volunteer board.

THIS YEAR

There were periods throughout 2020 and 2021 when we had to withdraw from patrolling in line with national guidance. We continually assessed the risks, undertook training and maintained good communication with the local team.

I am very thankful for all the hard work and ingenuity provided by staff and volunteers at this time, which enabled us to get back out there and continue to care, listen and help in Kingston Town Centre. Thank you to all those who helped devise protective measures and policies and all those who implemented these as part of their work as Street Pastors and Prayer Pastors.



Charlie Bamford

STATS 20/21

109 Vulnerable people supported	44 Water/hot drinks
15 Aggressive situations calmed	799 bottles / glass collected
33 Situations made safe (female)	34 Teams deployed
32 Situations made sfe (Male)	826 Total contacts
18 Flip Flops	1326 Volunteer hours



PARTNERS AND DEVELOPMENT

Throughout the year we have continued to maintain and build good relationships with key local partners such as Kingston Council, Kingston Police and Kingston First as well as the pubs and clubs in our night time economy who have been so adversely affected by lockdowns. Some of these partnerships led to us identifying new needs in Kingston Town Centre such as engaging with the large groups of young people (under 18s) gathering by the river in warmer months.



“We are a community. As volunteers we are a community and this is evident by how we are able to have fun with people on the streets and have such friendly conversations”

FINANCES

Finances have been a challenge and we are grateful to all those people and organisations, including local churches, who have provided funding support throughout this time, faithful in the knowledge that we have been working to return to the streets and support our community.



BRENDA

Brenda is Deputy Coordinator for Street Pastors and manages the volunteer rota and communications to our supporters. She actually does far more behind the scenes and helped organise our Street Pastors conference where we had this feedback: “We are a community. As volunteers we are a community and this shows by how we are able to have fun with people on the streets and have such friendly conversations”

WHAT'S THE POINT?

TACKLING KNIFE + VIOLENT CRIME



DESCRIPTION

The *What's the point?* programme was first developed in 2013 in response to an awareness that the culture around carrying knives was changing. One of the young people known to Oxygen was stabbed and the aftermath filmed and circulated on social media. We developed our approach to create a safe place for young people to discuss the issue, giving them a voice and helping them to understand a range of perspectives.

CRITICAL SUCCESS FACTORS

The programme is dependant upon five key factors which are needed to ensure the maximum potential benefit for young people and the local community. **Voluntary Participation:** It is vital that young people are recruited rather than selected. **Peer Led:** Shaped by their knowledge and relevant to their lives. **Partnership:** Engages statutory and voluntary partners. No one agency can solve the issue. **Critical Decision or "WOW" moment:** The programme prompts young people to consider where they are heading and provides an opportunity to change pathways.

Community: It has to be delivered by a community organisation able to engage parents and families.



ABED

Abed was one of the original group of young people who helped Oxygen develop and pilot the programme in 2013. We met Abed recently and asked him what impact does he feel it had on him? We were surprised at his response:

"Being part of the *What's the point?* programme? Looking back, ... I have to say that it was the single most significant thing I did throughout my secondary school career! It was the point at which I grew up, took responsibility and tried to change something."



TRAINING

Funding from the Home Office enabled Oxygen to train other similar charities to deliver the *What's the point?* programme. We do not assume to know what will work elsewhere but have, using our network, helped others to get going who want to effect change in their community. We feel that the voluntary sector is best placed to lead a local initiative as they are able to unlock community resources and broker the engagement of key partners. Partners in Hackney, Newham, Milton Keynes and Boleyn have been trained in the programme and have been successful in delivering *What's the point?* in local schools.

JUNIOR PROGRAMME



The programme is designed to be influenced and adapted to suit the target group. These adaptations and learning feed the development of the approach. Wickers charity in Hackney, applied the programme in a junior school and so we have now written a version of the programme focussed on the junior age range. We aim to be piloting this in local schools from September, and sharing the developments with other voluntary partners who might want to deliver the programme in their area.

KNIFE CRIME AND THE PANDEMIC.

The pandemic has impacted the issue around knife crime significantly! On the plus side, it had prompted a reduction in the number of offences as people have been unable to be out due to the lockdowns. Still, offences involving weapon have begun to increase again in recent months but are currently down 30% on pre-pandemic levels. The pandemic has also meant that most schools have only recently returned to mixing classes and allowing visitors into the school for anything other than to provide direct welfare support to young people.

Despite this, Oxygen has still been able to get into some schools, as well as work with specific individuals, referred to us, for whom knife crime is a key factor, either as a an offender or as a victim. The mental health issues resulting from knife crime are significant and have been the focus of our work in recent times.

DIGITAL YOUTH WORK

MINECRAFT

DISCORD

ABOUT THIS PROJECT

The pandemic and the lockdown restrictions it brought about, highlighted to us, the scale and impact of digital exclusion for many of the young people we work with. Oxygen staff have worked hard to not only adapt to the problem but have developed a ground-breaking initiative which is now reaching a group of young people who we might not have engaged with before.

In the summer we moved from a Minecraft realm to a Minecraft server as a result of feedback from young people! We now have two young leaders on the server whose roles are to welcome new young people to the server and support with facilitating the sessions.

We have an active Discord server, where young people can check in with how they are feeling, to sharing pictures of animals or football updates, as well as having discussions around the COVID 19 Vaccination!

As a response to the conflict in Ukraine, we built a heart with the colours of the Ukrainian flag, as well as a mental health garden where players can go in game to chill out.



"The Oxygen server is a really free and peaceful place to be online. It is different to other sites. When something goes wrong you don't end up in a war. You can have some good chats with the youth workers who are there to help with anything." Olly



SIOBHAN

Siobhan put in a significant amount of time, initially as a volunteer, to develop the digital youth work offer within Oxygen. She is now a key member the team ensuring that we only keep a couple of steps behind the young people, who are of course the experts, and has had considerable involvement in developing the project.

It has been a joy to see our digital youth work project grow over the past year! Seeing young people express their creativity through the Minecraft server has been amazing!

FUEL PROJECT

FEED UR EVERYDAY LIVES



BACKGROUND

One of the programmes that we have been able to offer, in partnership with AFC, is the Feed Ur Everyday Lives (FUEL) Programme which is targeted at those specifically eligible for Free School Meals (FSM). This funding has come about after the campaign mounted by Marcus Rashford to make food available during holiday times for disadvantaged young people.

Oxygen opens the activity programme to all young people aged 8-16 years and has been able to deliver provision during Easter and summer holidays in 2021. Young people receive a hot, balanced meal, as well as plenty of physical and creative activities. We aim to partner with local restaurants to provide the food and build community links.



**"JUST LOOK
WHAT WE
CAN DO WHEN
WE WORK
TOGETHER"**

**MARCUS
RASHFORD
MBE**

**700
hours of
activity**

**53
YP/PA**

**250
Meals
provided**



"It was great to do the Oxygen summer scheme because we did lots of activities and I met lots of new friend. The food was good too!" - Young person

The Easter activities included an Easter egg hunt, Easter bonnet competition, football, basketball tournament, dodgeball and bench ball. For the artistic we offered easter egg painting, tote bag decorating and activity worksheets. The summer programme was enhanced with trips to Richmond Park and Jurassic Golf. We were very pleased to be able to work with Jason at Smokings Kitchen who provided the food for Easter and summer schemes. Delish!

KINGSNYMPTON

COMMUNITY HUB



BACKGROUND

In November 2017 Oxygen took over Kingsnympton Youth Community Centre which extended to March 2022, when it was taken back in by Achieving for Children. Oxygen runs two clubs a week on a Tuesday and Thursday, during term time, and offer additional holiday provision including Trips, community activities and sports. Over the last year we have strengthened our partnership with Achieving for Children and are looking to continue our involvement in delivering youth work into the future.

The Oxygen team love working at the club and are continuing the legacy of engagement with the community extending back over the last fifteen years! Sport, craft and cooking are always key features of the work we do at the centre although we are keen to see more opportunities for young people develop particularly around the climbing wall for which several staff have now qualified!



"It is great to see the building being used again especially since we have all been stuck indoors over lockdown. I remember coming to the Oxygen youth club when I was a teenager!"
- Local parent

JACK PETCHEY

YOUTH AWARDS



DESCRIPTION

Being able to award Jack Petchey Achievement Awards has been a huge benefit to Oxygen and the young people we work alongside. Awards are given in recognition of good behaviour, great interactions and positive involvement among our projects.

THIS YEAR

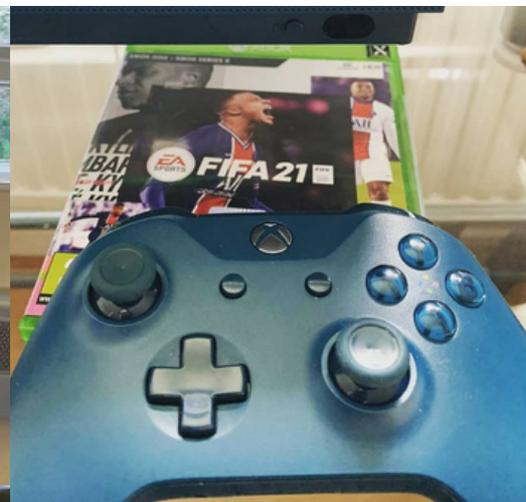
The young people have a real sense of pride when selected to win an award and it is great to be able to recognise and reward individuals in a way that acknowledges their achievements but also benefits their peers too!

The awards have been used to fund numerous trips including flip out, go karting and football sessions at goals as well as providing new and improved equipment and resources across at our projects.



RM1

COOMBE BOYS



DESCRIPTION

The Rm1 after school club runs at Coombe Boys School and offers the young people support in a variety of ways through homework help, mentoring and advice or just a safe place to chill out with your friends before going home..

The club can provide a welcome break from the routine of school and is particularly helpful for those who are under pressure or marginalised. We also use the venue as an informal meeting space for mentoring and providing daytime support for young people with special needs or mental health challenges.

I enjoy coming because it's boring at home and I can hang out with my friends"



Great things can happen! A simple trip in 2009, where lads could bring their dads, grew into a fantastic charity which now supports hundreds of Men and their Boys through residential adventure weekends, outdoor activities and local events.

Young people have been enjoying playing football on the school field and playing pool, fifa and table tennis in the room. The young people also like helping us do cooking, having made nachos and pizzas so far and are excited to do more!



COMMUNITY CAFE PROJECT

KINGSNYMPTON

ABOUT THIS PROJECT

Oxygen was approached by Achieving for Children and the Parents Connect Network to help establish a community cafe project at the centre. The aim is to help establish and build community networks for local residents who have lacked community engagement or are isolated as a result of the pandemic. The project is in its infancy but is already attracting a core group of around 10-12 people who come with ideas and plan activities such as a regular quiz!

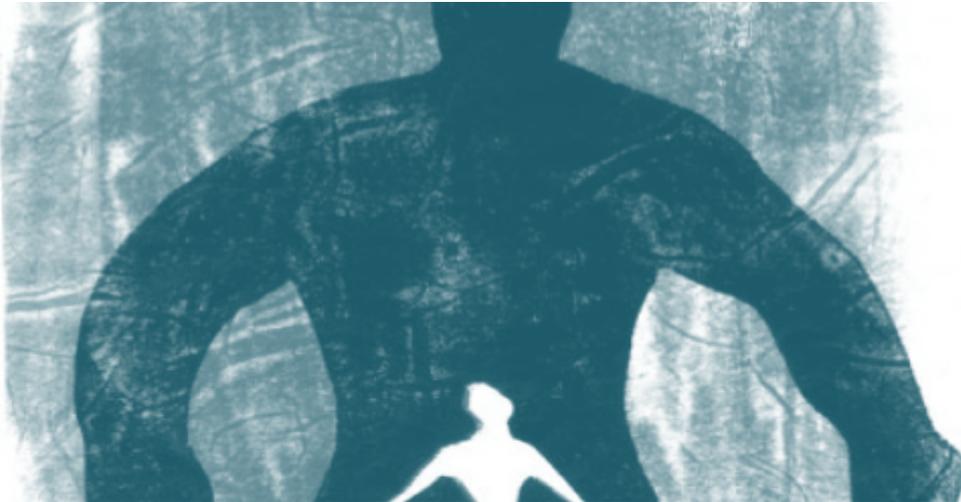
The project is supported by Danica and John from Oxygen, Debbie from AFC and Ellie from St. Pauls Church. A real example of partnership working!



DANICA

Working at the cafe has been an eye opening experience as we have been getting a group of ladies who are in a support group as the place they used to go to meet, closed. We sometimes read self-affirmations, have discussions or do a quiz. One thing I love about doing the cafe is that it is a safe space for the ladies to come and talk about their past with no judgement.

OXYGEN MENTORING



OXYGEN'S APPROACH

We all have battled giants in our lives in some form or other and by grace or accident we have made it this far!
Giants can take many forms: Being bullied at school, picked on by a teacher, failed relationships, ridiculed by people ..the list is long!

However, we have slain many giants along the way and have the scars to prove it. In doing so we have learnt how to cope, where to get help and who to listen to.

We start from the young person's perspective and help them feel that they have a voice, some control and are working in a way that puts their needs first.

Can you remember someone who has supported you in a time of need? How did they help you? Do you perceive them as a role model? What qualities or skills did they have?

We provide initial training to ensure you are equipped with the knowledge skills and resources to be able to start mentoring a young person. Training is delivered online over three, two hour sessions.



Oxygen's work seeks to empower young people to realise their full mental, physical, emotional and spiritual potential and establish strong foundations upon which they can build their lives. If you want to help a young person by becoming a mentor then scan the QR code which will take you to our website.

OXYGEN TEAM

The Oxygen Team is often described, by those within it, as a family. That suggests that those who get involved, be it as a volunteer or as a full time member of staff, have a strong sense of belonging to something which is more than just a group of people. It is a force for change!

At its core we have a number of paid staff, some of whom have been with us over 10 years, such as Charlie, Adam and Ben! Several of the team have been beneficiaries in some way or volunteers who have joined the team all of whom are highly motivated, passionate and committed to helping improve the lives of young people.



- John Trend, CEO
- Charlie Bamford, Deputy CEO
- Brenda Robertson, Street Pastors Deputy
- Alice Whyman, Project Coordinator
- Adam Kelly, Targeted Project Worker
- Tomi Elegbede, Targeted Project Worker
- Siobhan Doyle, Digital Youth Work
- Danica Hall, Apprentice Youth Worker
- Cat Field, Sessional Youth Worker
- Ben Weatherall, Sessional Youth Worker
- Jedidiah Obomighie Sessional Youth Worker
- Freddie Wells, Sessional Youth Worker
- James Kuhrt, Sessional Youth Worker



TEAM CHANGES

Like any team we have had people leave to and pursue their dreams and had people join to do the same! We said goodbye to Felicia, Rebecca, Kimi, and welcomed Tomi, Jedidiah, Freddie and James.

We try to meet young people where they are and understand the world from their perspective. We can then help them develop aspirations and a plan for their future, which they have ownership over.

We also look for creative and outstanding ways to support and encourage them, showing them that they are valued and we believe in them.

Everyone needs someone in their corner!

VOLUNTEERS

A Charity is a symbol of the creativity, innovation and compassion found at the heart of a community as local people take action to make the world a better place.

Oxygen could not function without the hard work and dedication given generously by a fantastic team of volunteers.



REV. PETER HOLMES

Rev. Peter Holmes had a huge impact upon the local community and upon Oxygen. He provided a home for Oxygen, served as Chair of the Council of Reference and as a Trustee. He was an inspiration to many, living out his faith, bringing hope and help those who were struggling to cope with life.

We want to honour Peter's service by creating an Award to give to young people working to benefit others in their community. This can be a recognition of their dedication or a bursary to help them achieve a goal which will benefit others.



MARATHON

We would like to say a massive thank you to our two London Marathon runners Doug and Nikki! Between them they have raised over £4500 for Oxygen and Street Pastors. As well as completing the Marathon in incredible with incredible times!

We want to thank the young people who volunteer in the shop through the Duke of Edinburgh's Award, or just because they want to give back.



LISA TREND

Lisa Trend receiving the Mayor's Award for Voluntary Service for her work and care in developing the Oxygen shop

FINANCE OVERVIEW

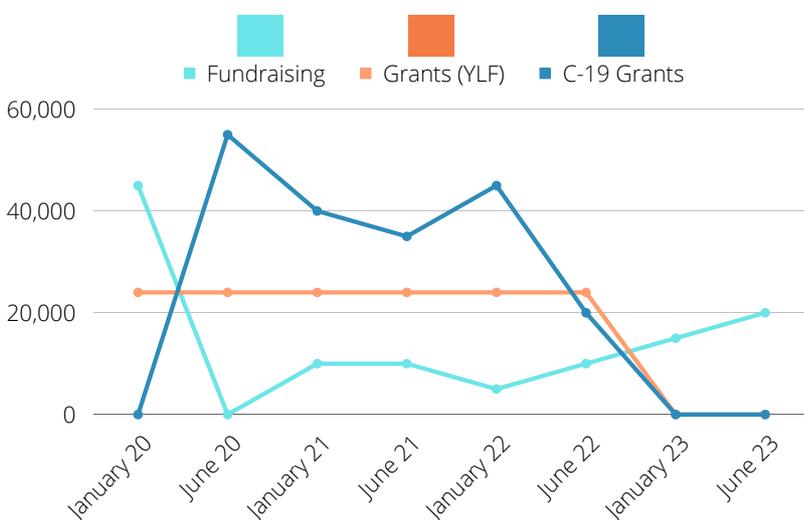
HEADLINES

All businesses and charities have been impacted by the pandemic and Oxygen has not escaped unscathed. The grants provided by government through the Retail grant and the Furlough scheme enabled the shop rent to be paid and the staff team to be retained. However, all fundraising through sponsored events, selling donations, bid applications to trusts and foundations and partnership development, ceased overnight. (see graph below)



Oxygen was however, successful in securing a three year grant of £48kpa from the Mayor's Young Londoners Fund which began in 2020. We were also able to carry forward a proportion of other, smaller grants, due to the recognition by funders of the impact of the lockdown on delivery. This meant that we were able to lessen the impact of the pandemic, making changes and adaptations to venues, procedures and practice, which enabled us to offer targeted support to the most vulnerable young people.

FUNDRAISING 20/21



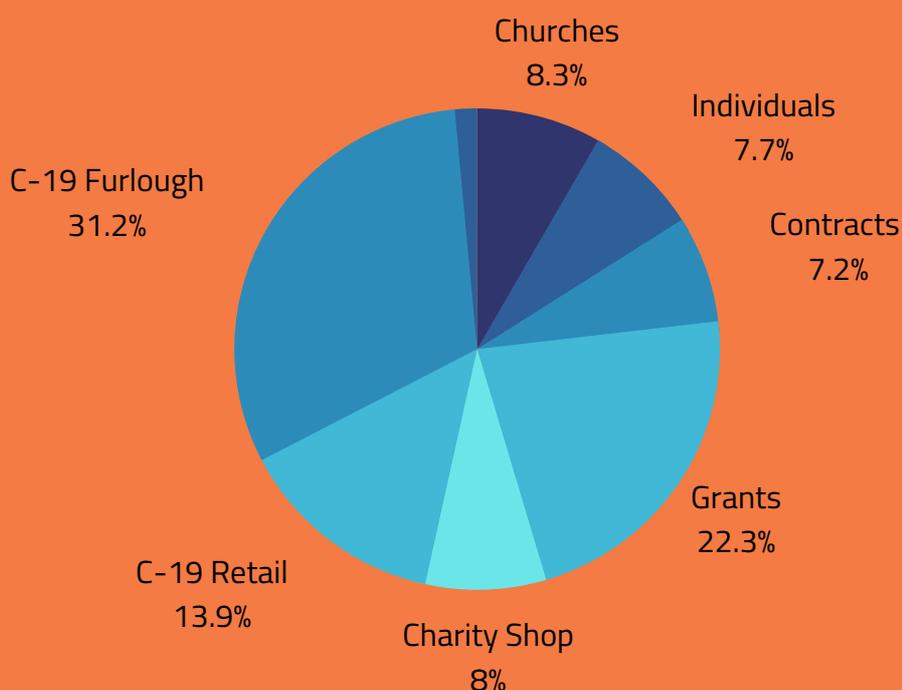
"Despite an initial increase in donations at the outset of the pandemic, the number of people giving to charities fell in early 2021 compared with previous years. Long-term trends are also worrying for the sector."

Economics Observatory

Graph showing the relationship between income streams during the pandemic. Fundraising includes shop takings. (approximate figures)

FINANCE CONTINUED

BREAKDOWN OF INCOME



Faith based giving accounts for around 20% of Oxygen's income, whilst Covid grants for retail and furlough total approximately 45%

Oxygen finished the year with a surplus due to the combination of Government grants received for the furlough and retail schemes, and the Young Londoners grant. The Trustees have decided to provide a financial buffer by deferring some income to 2022/23 to boost reserves. Whilst this gives Oxygen a healthy reserve now, the loss of YLF funding and the support grants, a significant budget deficit of around £80k.

INCOME / EXPENDITURE 20/21

	Oxygen	Street Pastors	Total
Income	255,134	26,582	281,725
Expenditure	215,366	23,021	238,387
Balance	39,178	3,561	42,739



Oxygen has been privileged and blessed to be one of the Mayor's Charities for 2020/21 and very gratefully received half of funds raised, amounting to almost £10,000 which was split proportionally between Oxygen and Street Pastors.

OXYGEN BOARD

TRUSTEES, C.E.O. AND ADVISORS

TRUSTEES

The following individuals have served as trustees during the period:

Mrs Liz Wynyard (Chair of Trustees)

Mr. Peter Wilkins (Treasurer)

Dr Brian Austen

Mr Nathan Larkin

Mr Richard Caldwell

Vice Presidents

Mr Steve Barnes

Chief Executive Officer

John Trend, M.A. Dip. Theo., Dip. H.E.

Professional Advisers

Independent Examiner:

Nicola Lewis – EasyBooks (Wales) Ltd Bankers:

The Co-operative Bank plc Lloyds TSB Bank plc

We are always keen to strengthen Oxygen and improve the way we work. If you feel that you might be able to support us in some way giving your time and expertise then please go to our website where you can fill in a form expressing your interest.

Visit www.oxygen-online.org



**QUESTIONS?
CONTACT US.**



DONATE



"The Oxygen shop gave me a fresh start and the impact it has on so many people, however small, has a ripple effect that couldn't possibly be seen or measured"



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